



# Integrated Impact Assessment document

(incorporating Equalities, Future Generations, Welsh Language and Socio Economic Duty)

<p><b>Name of the Officer</b> completing the evaluation Hazel Clatworthy</p> <p><b>Phone no:</b> 0776 8898587 <b>E-mail:</b> hazelclatworthy@monmouthshire.gov.uk</p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>To update the plan which sets the actions which the authority will take to deliver the objectives in the Climate and Decarbonisation Strategy approved by Council in October 2019 and accelerate progress towards the commitment made by Council to reduce our emissions to net zero by 2030</p>
<p><b>Name of Service area</b></p> <p><b>Policy and Performance</b></p>	<p><b>Date</b></p> <p><b>4 November 2021</b></p>

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The Climate Emergency Action Plan will have positive impacts for all age groups. In particular, tackling the climate emergency will have particular benefits for young people and future generations. There may also be specific benefits for young people for example by increasing active travel to school.		
Disability	There will be positive impacts on all protected characteristics.		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Gender reassignment	.There will be positive impacts on all protected characteristics.		
Marriage or civil partnership	There will be positive impacts on all protected characteristics.		
Pregnancy or maternity	There will be positive impacts on all protected characteristics.		
Race	.There will be positive impacts on all protected characteristics.		
Religion or Belief	There will be positive impacts on all protected characteristics.		
Sex	There will be positive impacts on all protected characteristics.		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Sexual Orientation	.There will be positive impacts on all protected characteristics.		

## 2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
<b>Socio-economic Duty and Social Justice</b>	There should not be any adverse impacts on low income households. Measures to save energy in the home and improve access to public transport may well benefit low income households. However, central government will need to ensure that low income homes have the financial incentives in order to help them to reduce carbon emissions in their homes.		

### 3. Policy making and the Welsh language.



How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
<p><b>Policy Making</b></p> <p>Effects on the use of the Welsh language,</p> <p>Promoting Welsh language</p> <p>Treating the Welsh language no less favourably</p>	<p>The Climate Emergency action plan will be published bilingually on the Council website, and all climate related press and publicity will be done bilingually.</p>		
<p><b>Operational</b></p> <p>Recruitment &amp; Training of workforce</p>	<p>Not applicable</p>		
<p><b>Service delivery</b></p> <p>Use of Welsh language in service delivery</p> <p>Promoting use of the language</p>	<p>All Climate related materials will be published bilingually.</p>		




**4. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>The action plan directly contributes to the Prosperous Wales vision of a low carbon society and action on climate change. There is the potential for green economy jobs to be developed.</p>	
<p><b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>The action plan contributes to more sustainable management of green spaces and includes measures which will build resilience of ecosystems.</p>	
<p><b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Transport measures will improve air quality and increasing walking and cycling will improve physical and mental health.</p>	
<p><b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected</p>	<p>Many of the actions will involve working closely with local communities to produce local community benefits. Transport measures should increase connectivity between communities, particularly for those without a car.</p>	
<p><b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>Reducing carbon emissions in Monmouthshire will provide a small contribution towards reducing levels of climate change, which are having global impacts including flooding, drought and sea level rise.</p>	
<p><b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Welsh language will be used for all Climate Emergency communications in line with the Welsh Language measure.</p>	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	We are keen to work with the Community Climate Champions and other partners, of all ages and all backgrounds, to help us achieve our ambitions.	

**5. How has your proposal embedded and prioritised the sustainable governance principles in its development?**

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p><b>Long Term</b></p> <p>Balancing short term need with long term and planning for the future</p>	<p>The Action Plan sets out how we aim to achieve a target of zero carbon by 2030. This is a plan for the long term, but it requires quick and immediate action now, to reduce the devastating impacts of climate change in the longer term.</p>	
 <p><b>Collaboration</b></p> <p>Working together with other partners to deliver objectives</p>	<p>The Climate Emergency Working Group comprises of Council officers, members and members of the community. Many of the actions in the Action Plan are being delivered through collaboration, both with community groups, regionally through Gwent and in south east Wales through the Cardiff Capital Region.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p data-bbox="136 517 297 544">Involvement</p> <p data-bbox="349 296 517 480">Involving those with an interest and seeking their views</p>	<p data-bbox="544 256 1305 560">Members of the Community Climate Champions represent the community on the Climate Emergency Working Group. Those on the group include Transition town representatives, town and community councils, a community interest company and energy agency. There has been substantial community engagement in the development of the updated action plan, via an online survey, public events and young peoples events.</p>	
 <p data-bbox="136 836 297 863">Prevention</p> <p data-bbox="349 600 517 895">Putting resources into preventing problems occurring or getting worse</p>	<p data-bbox="544 600 1305 703">The whole aim of reducing our carbon emissions is to prevent (or at least reduce the scale of impact) of runaway climate change.</p>	
 <p data-bbox="136 1219 297 1246">Integration</p> <p data-bbox="349 975 517 1238">Considering impact on all wellbeing goals together and on other bodies</p>	<p data-bbox="544 943 1305 1278">.We are in touch with other local authorities across Wales and the UK who have declared a Climate Emergency. We have had guidance from Welsh Government on how they want us to measure and report on zero carbon, so are working closely with them, as well as integrating our work with Cardiff Capital Region activity on decarbonisation. We are also in touch with Town Councils who are considering/have declared a Climate Emergency to think about how we can work together in an integrated way.</p>	

**6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

	<b>Describe any positive impacts your proposal has</b>	<b>Describe any negative impacts your proposal has</b>	<b>What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?</b>
Safeguarding	There are no safeguarding implications		
Corporate Parenting	There are no corporate parenting implications		

**7. What evidence and data has informed the development of your proposal?**

Evidence for the urgency to tackle climate change has come from numerous IPCC reports, such as: <https://www.ipcc.ch/2018/10/08/summary-for-policymakers-of-ipcc-special-report-on-global-warming-of-1-5c-approved-by-governments/>

Local information about energy and climate change has come from our Wellbeing Assessment, 3rd UK Climate Change Risk Assessment etc.

Data and statistics on energy use, emissions etc has come from the Estates Team and National Statistics data.

The action plan has been informed by an officer workshop, plus comprehensive community engagement including: workshop with Community Climate Champions, community engagement at Usk Show, Monmouth Climate Futures Festival and a community drop in workshop, engagement with young people through Monmouthshire Games and Bronze Young Ambassadors conference, and via an online survey.

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**8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

The Climate Emergency Action Plan has significant positive contributions to make to the Wellbeing Goals. In particular it has strong benefits for a Prosperous Wales, by developing a low carbon economy and thinking carefully about sustainable procurement. There are also benefits for a Resilient Wales, based on changes to the way we manage green spaces. A Healthier Wales will be enhanced by improvements to air quality from more sustainable travel and more walking and cycling. There is also significant potential to contribute to Cohesive Communities, by working collaboratively and in partnership with our communities. There are no negative impacts on the Well-being Goals.4.2 There are no significant positive or negative impacts on



the protected characteristics, safeguarding or corporate parenting. The principles of Long term, Prevention, Integration, Collaboration and Involvement have been used throughout the development of the Action Plan.

**9. ACTIONS:** As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible

**10. VERSION CONTROL:** The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Council	4 November 2021	